

**“A Comparative Study of Job Satisfaction among  
the Teachers Working in Central Government and  
State Government School”**

**A  
DISSERTATION  
SUBMITTED  
TO  
BARKATULLAH UNIVERSITY,  
BHOPAL IN PARTIAL FULFILMENT  
OF  
THE REQUIREMENT FOR THE DEGREE OF  
MASTER OF EDUCATION (RIE)  
2018 — 2020**

***SUPERVISOR***

**Dr. Saurabh Kumar**

**Professor, Education**

**RIE, Bhopal**

***INVESTIGATOR***

**Kiran**

**Department M. E d. 2018-2020**

**RIE, Bhopal**

विद्यया ऽ मृतमश्नुते



एन सी ई आर टी  
NCERT

**REGIONAL INSTITUTE OF EDUCATION, BHOPAL**

*A Constituent Unit of National Council of Educational Research and Training, New Delhi'*

**SHYAMLA HILLS BHOPAL -462013**

**“A Comparative Study of Job Satisfaction among  
the Teachers Working in Central Government and  
State Government School”**

A  
DISSERTATION  
SUBMITTED  
TO  
BARKATULLAH UNIVERSITY,  
BHOPAL IN PARTIAL FULFILMENT  
OF  
THE REQUIREMENT FOR THE DEGREE OF  
MASTER OF EDUCATION (RIE)  
2018 — 2020

17 NOV 2021

**SUPERVISOR**

**Dr. Saurabh Kumar**  
Professor, Education  
RIE, Bhopal

**INVESTIGATOR**

**Kiran**  
Department M . E d . 2018-2020  
RIE, Bhopal

D - 437

विद्यया ऽ मृतमश्नुते



एन सी ई आर टी  
NCERT



**REGIONAL INSTITUTE OF EDUCATION, BHOPAL**  
*A Constituent Unit of National Council of Educational Research and Training, New Delhi'*  
**SHYAMLA HILLS BHOPAL -462013**

## **CERTIFICATE**

This is to certify that **Kiran**, student of **M.Ed.** course in the year of **2018-20** of **Regional Institute of Education, Bhopal** has worked under my guidance and supervision for the dissertation. I further certify that this work is original and worthy of submission in fulfillment of the requirement of degree of Master of Education of Barkatullah University, Bhopal, M.P.

Place: Bhopal

Date: 25.09.2020

**Dr. Saurabh Kumar**

**Assistant Professor**

**R.I.E. Bhopal, M.P.**

## **DECLARATAION**

I do hereby declare that the dissertation entitled “**A Comparative Study of Job Satisfaction among the Teachers Working in Central Government and State Government School**” study has been carried out by me during the academic year **2018-2020** in practical fulfillment of the requirement for the degree of Master of Education of **Barkatullah University, Bhopal, M.P.**

This study has been conducted under the guidance and supervision of **Dr.Saurabh Kumar** Assistant Professor, Regional Institute of Educationn, Bhopal, M.P.

I also declare the research work done by me is original and natural this dissertation has not been submitted earlier by me or other any degree either in the Barkatullah University or Any Other University

**PLACE : BHOPAL**

**KIRAN**

**DATE :25.09.2020**

**M.ED-2018-2020**

## *COVID-19*

*“A Comparative Study of Job Satisfaction among the Teachers Working in Central Government and State Government School”*

### *THANKS TO*

*This topic has been made by me & help of my guide for M.Ed 2018-20 dissertation preparation work with lots of research at the all critical situation time of corona pandemic -19 with all use of precautions & social distancing covid-19 awareness guide lines by central government & state government*

# ACKNOWLEDGMENT

I take this opportunity to express my gratitude to my guide **Dr. Saurabh Kumar**, Assistant Professor, Region's; Institute of Education. Bhopal who helped me in execution of the study. I thank him for his valuable advice, continuous help. inspiring guidance and encouragement in the completion of the study. I owe gratitude and regards for this generosity.

I am very thankful to **prof. Nityanand Pradhan**, Principal of Regional Instituted of Education. Prof. **I.B Chughtai** Dean of Regional Institute of Education. **Dr. B. Ramesh Babu** . For their inspiring cooperation and providing learning environment and facilities.

I am thankful to **Dr. Ratanmala Arya, Dr.N.C .Ojha, DR. Sanjay Pandagle**, for their valuable suggestions in research seminar and continuous guidance for research.

I am also thankful to Librarian and other library staff members for extending library facilities and helping in locating reference material.

I am extremely obliged to my family members also specially my parents, sisters, brother and my Husband **Karambeer** & lovely son & daughter **Krishna & Kavya**. I am heartily thankful to them.

**Place : Bhopal**

**KIRAN**

**Date : 25.09.2020**

# CONTENTS

<b>CHAPTER – I INTRODUCTION</b> <ul style="list-style-type: none"><li>➤ Statement of the problem</li><li>➤ Objectives of the study Rationale of the study</li><li>➤ Operational definitions of the terms</li><li>➤ Hypothesis Delimitations</li></ul>	1-12
<b>CHAPTER – II REVIEW OF THE RELATED LITERATURE</b>	13-32
<b>CHAPTER – III METHOD AND PROCEDURE</b> <ul style="list-style-type: none"><li>➤ Population</li><li>➤ Sample</li><li>➤ Description of the tool used Procedure for data collection</li><li>➤ Data processing</li></ul>	33-38
<b>CHAPTER – IV PRESENTATION AND ANALYSIS OF DATA</b> <ul style="list-style-type: none"><li>➤ The difference in the overall level of job satisfaction enjoyed by Govt. and state Government school teachers.</li><li>➤ The difference in the level of job satisfaction in relation to sex.</li><li>➤ The difference in the level of job satisfaction in relation to age.</li><li>➤ The difference in the level of job satisfaction in relation to marital status.</li><li>➤ The difference in the level of job satisfaction in relation to educational qualification.</li></ul>	39-47
<b>CHAPTER – V CONCLUSION AND SUGGESTIONS</b> <ul style="list-style-type: none"><li>➤ Conclusions</li><li>➤ Suggestions for further research</li></ul>	48-50
<b>BIBLIOGRAPHY</b>	51-56
<b>APPENDIX I</b>	57
<b>APPENDIX II</b>	58